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71-0138

Training

12 JAN 1971

MEMORANDUM FOR: Deputy Director for Support

SUBJECT : Agency Sponsored Full-Time Academic Study

[REDACTED]

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1. This memorandum submits a recommendation for your approval. This recommendation is contained in paragraph 4.

2. One of the most challenging tasks facing Security management today is that of melding technical and generalist-oriented specialties into a viable organizational structure. To a great extent, our success in having met this challenge has depended on our selection and training of young officers who have demonstrated a potential for future growth. We strongly believe that Mr. [REDACTED] is a man who possesses that type of potential.

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3. Mr. [REDACTED] entered on duty with the Agency in 1960 and is now assigned to the DCI Security Staff. Throughout his career Mr. [REDACTED] performance has been characterized by excellence and a strong desire to enhance his professional competence. He has been very successful in realizing this ambition and, only recently, was commended by Mr. Helms, who is personally interested in this case, both on the basis of his past performance in his present assignment and his demonstrated potential for advancement.

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4. One manifestation of Mr. [REDACTED] desire to improve himself is his continuing pursuit of a sound academic background. Mr. [REDACTED] has accumulated 102 hours of undergraduate credits in the field of Business Administration. He has accomplished this on his own time with the belief that this academic experience will enhance his ability

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GROUP 1
Excluded from automatic
downgrading and
declassification

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to perform more effectively as a Security generalist. We agree with Mr. [] and strongly recommend your approval for Agency sponsorship of his full-time attendance at the University of Maryland during the Spring Semester of 1971. For your information, a listing of Mr. [] proposed studies accompanies the attached Form 136.

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[]
Howard J. Osborn
Director of Security

Attachments: (4)

- Att 1: Grade Transcript
- Att 2: Biographical Brief
- Att 3: Fitness Reports
- Att 4: Form 136

The recommendation in paragraph 4 is approved.

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[]
John W. Coffey
for Deputy Director
for Support

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Date

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